



Global
Leadership
Network



2024/2025

GLN TANZANIA PROFILE

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- When you see the possibilities for something bigger than yourself.
 - When you understand your place in making a better world.
 - When you get the tools and guidance you need to grow.
 - When you're encouraged and energized to take that next step in your journey.
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- You'll be ready to embrace the call to be a true leader.
 - You'll show the way forward and bring others along with you.
 - And you'll create moments and movements that make tangible, meaningful differences in the lives around you.
 - That's leadership with a higher purpose.
 - That's our vision – what's yours?

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WELCOME MESSAGE



Mbutho Chibwaye

Country Director - GLS Tanzania

Welcome to the Global Leadership Network in Tanzania!

Whether you're a business leader, CEO, manager, banker, academician, doctor, entrepreneur, or religious leader, your influence is significant.

Your daily actions and decisions affect those around you in both profound and subtle ways.

Your success as a leader hinges on your resilience, empathy, ability to navigate challenges, commitment to good governance, and the strength of the organizations you build.

Our mission at the Global Leadership Network is to empower leaders worldwide to drive transformation in their communities and beyond. We achieve this through our flagship event, The Global Leadership Summit, an annual gathering that brings together diverse expertise from both ministry and the marketplace.

Our summit features dynamic speakers and thought-provoking topics designed to inspire and challenge you to become a catalyst for change.

Since its inception in 2013, GLN Tanzania has impacted over 50,000 leaders, including 35,000 emerging leaders. We are proud to serve leaders across Dar es Salaam, Zanzibar, Morogoro, Mwanza, Dodoma, Iringa, Arusha, Bagamoyo, and Mbeya. This year, we are excited to launch the Women Leadership Network, a new initiative aimed at empowering women to lead effectively.

Join us as we continue to inspire and equip leaders who will make a meaningful difference in their communities and beyond.



ABOUT US

IQBrain (MH) Ltd is a leading technology company in Tanzania, specializing in corporate training and capacity building programs. As the official representative of the **Global Leadership Network (GLN)** for Tanzania, IQBrain is deeply committed to empowering communities through technology and leadership development programs.

Since 2013, we have been conducting transformative training initiatives as part of our mission to give back to the community. Through our partnership with Global Leadership Network, we facilitate video-based leadership trainings complemented by local speakers and moderators. This unique approach ensures that global expertise is adapted to meet the specific needs of Tanzanian leaders.



The Global Leadership Network

The Global Leadership Network is a nonprofit organization dedicated to inspiring and equipping leaders worldwide to create transformative change in their communities. Its flagship event, The Global Leadership Summit (GLS), is an annual gathering that bridges expertise from ministry and the marketplace.

The GLS, held live in Chicago every August since 1995, features presentations from world-class speakers, including heads of state, leadership experts, industry icons, and academics. High-definition recordings of the Summit are later video-cast to over 120 countries, including Tanzania, where local professionals moderate these sessions to deliver an engaging, contextually relevant experience.

World-Class Expertise

The Summit has showcased renowned speakers such as former U.S. President George W. Bush, former UK Prime Minister Tony Blair, Bishop T.D. Jakes, Tyler Perry, Condoleezza Rice, and global business leaders like Sheryl Sandberg (former COO of Facebook), Laszlo Bock (Google's HR boss), and Strive Masiyiwa (Zimbabwean billionaire). Tanzanian speakers, including Alex Njombe (KPMG Managing Partner), Gideon Mzonya (CEO of LIFE Ministry Tanzania), Khadija Jabir (CEO GBRI-EatFresh), Salim Baabde (CEO of Camel Oil), Misana Manyama (CEO of Tutume Worldwide) have enriched the event with local insights.

With content translated into over 60 languages, including Swahili, GLS has become the longest-running and most extensive leadership event globally, impacting more than one million individuals. In Tanzania, it continues to empower leaders across all sectors, fostering transformative growth for communities nationwide.

At **IQBrain (MH) Ltd**, we are proud to be part of this global movement, using technology and leadership training to drive meaningful change.



OUR GOAL

Our mission is to cultivate a dynamic movement of leaders committed to making a significant, positive impact on their communities. We aim to inspire individuals to drive meaningful change, transcending their titles, positions, or any limitations they may face.

Our plans include reaching out to a diverse range of leaders—business leaders from the corporate world, community leaders, entrepreneurs, religious leaders, emerging leaders, and next-generation leaders.

We are also dedicated to empowering women trailblazers by building their capacity through specialized leadership training. By equipping these leaders with the right and actionable tools, we aim to enhance their ability to lead effectively and drive positive change.

To achieve these goals, we actively foster partnerships with other organizations, partners, donors, sponsors, and individuals who share our mindset and objectives.

By collaborating with like-minded partners, we maximize our collective impact and ensure that we can effectively address community needs and support transformative initiatives. Through these strategic alliances, we aim to create a ripple effect of positive change that benefits society at large.

GLN TANZANIA HOW WE WORK

Since 2013, The GLN Tanzania has been conducting leadership events in four formats:

- **GLS Premier:** The flagship event, known as the Global Leadership Summit, focuses on corporate leaders, business leaders, religious leaders, academics, and entrepreneurs. This event is a paid event where participants pay premier fees to attend.
- **GLS Emerging Leaders:** This event targets university and college students, aged 18 to 35 years, aiming to cultivate leadership skills among the emerging leaders of tomorrow.
- **GLS Special Edition:** Focused on special groups within the community, this event is tailored to address specific challenges faced by professionals such as HR, Accountants, Pastors, and Doctors. The content is curated to meet the unique needs of these groups.
- **GLS Next Gen:** Targeted at the next generation of leaders under the age of 18, this event aims to raise awareness and develop leadership skills in young leaders.

GLOBAL LEADERSHIP SUMMIT - TANZANIA

PREMIER EVENTS

EMERGIG LEADERS EVENTS

SPECIAL EDITION EVENTS

NEXTGEN EVENTS



PAST COLLABORATIONS & PARTNERSHIP



KPMG East Africa
181,687 followers
7h • Edited •

As part of the Global Leadership Summit – Tanzania Chapter held on 3 December 2022 at the National Museum Auditorium in Dar es Salaam, **Alex Njombe**, Managing Partner – KPMG in #Tanzania was interviewed by **Nwaka Mwabulambo**, the Head of Treasury at Mkombozi Bank, on the Prosci ADKAR Model for change management and this is what he had to say. #CorporateGovernance #GLSTanzania2022



KPMG

Global Leadership Summit – Tanzania

Effective change management

Commenting on the Prosci ADKAR Model's five stages that impact stakeholders during change, i.e. Awareness, Desire, Knowledge, Ability, and Reinforcement, Alex noted that every element of the model is centered around people. Leaders have to ensure that they get the people aspects right for the change to be effective, transformative and sustainable.

Alexander Njombe
Managing Partner
KPMG in Tanzania

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WOMEN LEADERSHIP NETWORK

The WLN is a global movement that will identify, empower, equip and release women leaders to fully use their leadership gifts in spaces of influence so that they can bring transformational impact to their churches and local communities.

WLN GOALS

- Identify women leaders across all sectors and regions of the world.
- Empower them through meaningful connections, relationships, and collaborative networks.
- Equip and release women with training, mentorship, and resources to lead effectively, work alongside men, and transform their communities.

We desire to see women leading well with and alongside men, and fully use their God given leadership gifts for His purposes. Our vision is to see a unified global network of women leaders bringing transformational impact to their local communities.

The Women's Leadership Network (WLN) is a vital part of the Global Leadership Network, uniquely designed to serve women from diverse backgrounds—whether Christian or non-Christian, from corporate sectors, entrepreneurial ventures, academia, entertainment, sports, small businesses, or homemaking. As a non-profit organization, WLN offers free access to world-class leadership content through GLN, connecting women globally across different cultures and communities. Our mission is to empower women leaders across all sectors by adopting a tailored, localized approach that meets the specific needs of each environment. Through small, close-knit cohorts, we provide support, training, and coaching, fostering strong relationships that inspire leadership growth and development.

Since its launch on 17th August 2024 in Dar es Salaam, the Women's Leadership Network (WLN) Tanzania has identified over 30 trailblazers from sectors such as tourism, mining, entrepreneurship, academia, and health to establish up to 25 cohorts per sector, each led by a cohort leader. To date, over 450 women have been trained in financial management, independence, and grant access. From 13th to 21st September 2025, more than 180 women leaders (in Tandahimba, Iringa, Mbeya, Arusha, Monduli, & Dar es Salaam) joined the "Walk Every Step" campaign, celebrating and supporting women who continue to take bold steps in leadership worldwide.

To learn more about the Women's Leadership Network, follow our instagram @womenleadersnetworktanzania

MEET THE TEAM

Happiness Kategile

Advisor- WLN Tanzania

Happiness Katigile is a distinguished lawyer with more than 17 years of experience in business compliance, legal operations, and business development. She currently serves as the CEO of Hanness Consult Group Limited. Additionally, she is a Director and Partner at IQ Brain College. Over her career, she has held significant positions at SF Group of Companies Limited for over 11 years. In her role as the Advisor for the Women's Leadership Network (WLN) Tanzania chapter, she plays a key role in advancing women's leadership initiatives across the country.

Hopever Manyalla

Chief Producer / Country Coordinator - WLN

Hopever Manyalla is a seasoned Software Engineer and graduate of the University of Dodoma with over 7 years of experience in the IT industry. She currently serves as the Chief Producer of Global Leadership Events in Tanzania and the Country Coordinator of the Women's Leadership Network (WLN) Tanzania. Driven by an unprecedented passion for technology, leadership, and women's empowerment, Hopever continues to inspire and connect emerging leaders across the nation.

Angelina Massawe

Event Manager - GLN Tanzania

Angelina Emmanuel, as Event Manager at the Global Leadership Network Tanzania, has transformed events into high-profile occasions since joining in 2019. With an IT background, she has implemented cost-effective strategies and improved financial discipline, setting a standard for operational excellence and event management.

Elinaja Mwanga.

Country Coordinator - Emerging Leaders

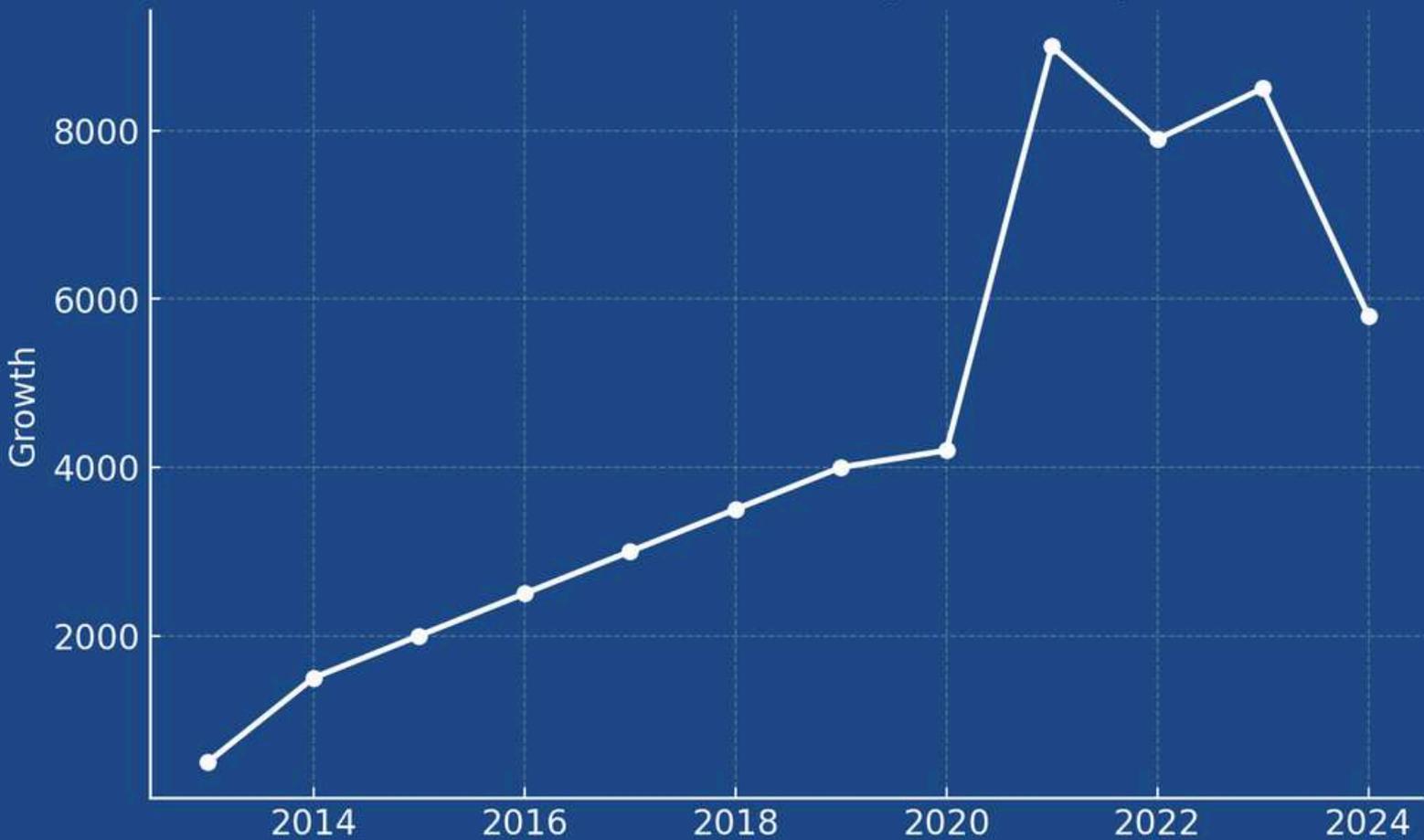
Elinaja Estomih Mwanga is the Country Coordinator for Emerging Leaders, bringing over 8 years of dedicated experience in youth ministry. He holds a Bachelor of Electronics and Communication Engineering from DMI - St. Joseph College of Engineering and Technology (2017), a Bachelor of Arts in Theology from Global University (2020), and an MBA in Leadership and Governance from the Institute of Accountancy Arusha (2022).

Elinaja is passionate about empowering young people to realize their potential. He currently serves as the GLN Coordinator for Arusha, Kilimanjaro, and Tanga regions, where he combines his leadership expertise with his commitment to youth development to drive impactful change in these communities.



OUR GROWTH

GLN Tanzania Growth (2013-2024)



Since its inception in 2013, GLN Tanzania has significantly impacted over 50,000 leaders, including 35,000 emerging leaders. We proudly serve leaders across Dar es Salaam, Zanzibar, Morogoro, Mwanza, Dodoma, Iringa, Arusha, Bagamoyo, and Mbeya. This year, we are excited to launch the Women Leadership Network, a new initiative focused on empowering women to lead with confidence and effectiveness.

Our steady growth and a retention rate of 68% over the past 12 years stand as a testament to the world-class content we offer. At GLS, we believe that excellence honors God and inspires people. We remain dedicated to delivering events of the highest caliber, continually striving to provide an exceptional experience for our participants. We believe that content is king, and our commitment to excellence reflects this principle.



OUR VOLUNTEERS

Like-minded leaders

GLN is a nonprofit movement uniting like-minded leaders committed to bringing positive change to their communities and achieving lasting impact. We operate on a volunteer basis, with each team member dedicated to our mission of service. Our team includes PhD holders, master's degree graduates, serial entrepreneurs, and individuals from diverse backgrounds such as banking, telecommunications, oil and gas, manufacturing, agriculture, health, tourism, pastoral roles, hospitality, information technologies, logistics, small scale entrepreneurs and book authors. We come from various walks of life—some from wealthy families, others from corporate worlds, middle income families, under resourced families—but we are all driven by a shared call to serve and enhance our communities.

Purpose greater than yourself

When you envision a purpose greater than yourself, understand your role in creating a better world, and receive the tools and guidance to grow, you'll be prepared to embrace true leadership. You'll lead by example, inspire others, and create impactful moments and movements that make a tangible difference in the lives around you.

This is leadership with a higher purpose.

This is our vision—what's yours?



**Global
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DESIGN YOUR FUTURE



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